Pictured above: Participants from Willow Place (Project Self-Sufficiency Housing)
LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Project Self-Sufficiency Stakeholder,

Did you know that there are an estimated 2,410 single moms and dads with children under 18 living in poverty in Larimer County? And that the cost of living in Larimer County today requires that a single parent with two young children working minimum wage employment work 132 hours per week in order to survive without public assistance? Education is the basic premise of our work, and research indicates that earning a Bachelor’s degree can increase income from $400 per week with a high school diploma, to over $900 per week. Our model proves this. There are other programs that support specific pieces needed to put the self-sufficiency puzzle together. What makes Project Self-Sufficiency unique is the fact that we pull all these pieces together, and combine them into an empowering case management model to support single-parent families pursuing career goals from start to finish. We get the job done and we are effective because of our model, our people, and our partners. Thank you for your interest in our work. I invite you to read on about what was accomplished this year at Project Self-Sufficiency, with the support of our many partners.

Our best,

OUR TEAM

11 staff members with a combined 105.9 years of service to the organization.

193 volunteers devoting 3,926 hours of their time (valued at $90,574) all contribute to our community impact.

770 donors, businesses, and partners support our work with single-parent families in Larimer County.

FY2015 STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Total Revenues</th>
<th>$1,206,059</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Income</td>
<td>448,473</td>
</tr>
<tr>
<td>Donations and Contributions</td>
<td>565,881</td>
</tr>
<tr>
<td>United Way Income</td>
<td>81,466</td>
</tr>
<tr>
<td>Endowment Designated Gifts</td>
<td>37,551</td>
</tr>
<tr>
<td>Other Income</td>
<td>9,656</td>
</tr>
<tr>
<td>Interest Income</td>
<td>387</td>
</tr>
<tr>
<td>In-kind Value of Donated Vehicles</td>
<td>62,645</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,206,059</strong></td>
</tr>
</tbody>
</table>

Program Expenses = 74%
Management = 13%
Fundraising = 13%

<table>
<thead>
<tr>
<th>Total Expenses</th>
<th>$1,150,655</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Direct Support</td>
<td>366,107</td>
</tr>
<tr>
<td>Staff Salary &amp; Wages</td>
<td>508,029</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>39,909</td>
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<tr>
<td>Employee Benefits</td>
<td>82,044</td>
</tr>
<tr>
<td>Occupancy &amp; Office Expenses</td>
<td>86,399</td>
</tr>
<tr>
<td>Contract Services</td>
<td>28,138</td>
</tr>
<tr>
<td>Travel</td>
<td>7,948</td>
</tr>
<tr>
<td>Recognition Activities - Staff, Volunteers, Donors</td>
<td>6,235</td>
</tr>
<tr>
<td>Liability Insurance</td>
<td>8,171</td>
</tr>
<tr>
<td>Depreciation</td>
<td>10,020</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>7,655</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,150,655</strong></td>
</tr>
</tbody>
</table>
PROGRAM MODEL

30 years of service to over 1,000 single-parent families living in poverty has taught us that the most effective way to positively change a family’s income is to provide intensive support to adults ready to pursue education and training opportunities and build career pathways. We begin by meeting each family where they are currently at in their journey and partner with them to stabilize their situation. This can include securing health insurance, housing, transportation and child care as well as resolving legal issues, physical and behavioral health challenges, and family safety. This period of stabilization empowers parents to focus on future education and career goals. Next, we provide tools and resources for each parent to create and pursue a realistic career plan that promises long term financial stability for the family. Along the way we have identified the many barriers that single parents face when trying to complete education programs or secure employment, so our model has built in resources to remove these barriers like car repairs, affordable housing, and academic tutoring and scholarships. Finally, parents are provided with tailored career placement services to secure that first job on their career path. Our goal is to move single-parents from making $14,500 a year to $56,887 a year to be self-sufficient.

WHO WE SERVE...

177 Single Parent Families in Larimer County

- 19.2% Hispanic
- 64.7% With High School Diploma or GED
- 71.6% First Generation College Students
- 80% Victims of Violence
- 22% Homeless
- 324 Children under 18

125% of Federal Poverty Level ($25,200 or less)

8 out of 10 families have income below 125% of Federal Poverty Level ($25,200 or less)

- 53% are between 25-34 years old
- Average number of children: 2

In 2015, we made a commitment to eliminate our long waitlist and better meet the needs of program applicants. We now offer weekly walk-in help sessions so that single parents interested in our program can come in and learn about our model, meet our staff, and discuss immediate needs. We provide referrals to other community resources and help applicants prepare for our interview process.

Program Applications received: 207
Walk-In Help Sessions totaling 82 hours of advisement: 244
Referrals to partner organizations: 359
HEALTHY FAMILIES

Families enrolling in Project Self-Sufficiency benefit from comprehensive supports that help them create a healthy foundation on which to build their education and career goals.

- **$60K** Rent Assistance
- **25 Participants**
- **87** Children in Enrichment Activities
- **$7,375** Behavioral Health Supports
- **19** Donated Vehicles
- **60** Car Repairs

CAREER EXPLORATION & PLANNING

Project Self-Sufficiency empowers Participants to make educated career decisions using a proven model and the latest tools to develop a realistic career plan.

- **Career Assessments** to learn about personal career skills, interests and values
- **Career Exploration** to match careers with skills, interests, and values
- **Self-Sufficiency Wage Calculator** to determine the income each family needs
- **Career Research** to learn about job duties, work environment, hiring requirements and outlook
- **Informational Interviews** with professionals working in career fields of interest
- **Job Shadows** to experience a career for a day

- **776** Self-Sufficiency Action Plan services including goal setting and career map
- **559** Career Planning services including assessments, future budgeting, and informational interviews
- **84%** have stabilized or increased job skills outcomes
ADULT EDUCATION, TRAINING & JOB READINESS

GEDs, Certificates, Degrees and internships are the pillars on which program Participants build their careers in order to be competitive in the job market.

The percentage of Participants enrolled in post-secondary education is growing

64% Participants are earning STEM Degrees

2015 Degrees:
- Engineering
- Human Resources
- Education
- Dental Hygiene
- Human Service
- Social Work
- Business

Bachelor Degree Grads

Associate Degree Grads

$80,700 Project Self-Sufficiency Education
Scholarships awarded to 53 Participants enrolled in school

$47,718 Project Self-Sufficiency Child Care Assistance Awards to 23 Participants enrolled in school

1,611 Completed Credit Hours
2.78 Average GPA

1,394 education services including academic coursework check-in, financial health and budgeting, and scholarship application support/recommendations

96% have stabilized or increased their education outcomes
CAREER-RELATED EMPLOYMENT

Preparing for job search includes internship placement, job skill development and relationship-building, leading to career successes and living-wage earning potential.

2015 Careers:
- Long Term Care Specialist
- Housing Coordinator
- Registered Nurse
- Dental Hygienist
- Price Controller
- Lab Technician
- Production

295 employment services such as job skills development and job search support

$38.00 was the highest graduate wage per hour, full-time employment

80% of graduates increased their employment outcomes

3.54 years is the average time in program for successful graduates

JOIN US IN PAVING CAREER PATHWAYS...

Today, single-parent families in Larimer County are faced with challenging times. A highly educated workforce means that the resumes of moms and dads with high school diplomas or GEDs are left at the bottom of a pile for jobs that pay better wages. Parents who work in low paying jobs are then confronted with rents that top $1,200 per month for a two bedroom apartment and child care costs for an infant that can exceed $1,400 per month. For families that cannot afford a car, public transportation is inadequate as they try to get children to daycare or the doctor, buy groceries, do laundry and get to school or work on time. When these same parents decide that earning a certification or degree is their pathway out of poverty, they often rack up student loan debt that leaves their family surviving paycheck-to-paycheck. Many families also face challenges such as learning disabilities and health concerns that impact the achievement of education and career goals for adults and impact growth and development for children. At Project Self-Sufficiency, we support families in each of these areas and many others, so that they can chart a sustainable career path and create a vibrant future for themselves and their children.

Will you consider strengthening our community by becoming a partner in our work?

STAY IN TOUCH

Loveland Office:
375 W. 37th Street, Suite 150
Loveland, CO 80538
970-635-5912
Web: www.ps-s.org

Fort Collins Office:
2001 South Shields, D-203
Fort Collins, CO 80526
970-407-0305

Social Media:

100% Program Graduates
Employed in their Career Field

Program Graduates
Employed in their Career Field